



HERMANN SWART

Social Psychologist

Rhodes Scholar (2004)

NRF-Rating: Y1

Biographical Information

Age: 38

Date of Birth: 16 March 1980

Nationality: South African

Education

2008: **DPhil**
Oxford University, England

2005: **M.Sc., Cum Laude**
Stellenbosch University, South Africa

2002: **Hons. B.Sc., Cum Laude**
Stellenbosch University, South Africa

2001: **B.Sc.**
Stellenbosch University, South Africa

Proficiencies

English ★★★★★
Afrikaans ★★★★★
Dutch ★★★★★

Course Development ★★★★★
Course Coordination ★★★★★
Research Supervision ★★★★★

Social Psychology ★★★★★
Research Methodology ★★★★★
Multivariate Data Analyses ★★★★★

Online Survey Designs ★★★★★
Cross-sectional Research Designs ★★★★★
Longitudinal Research Designs ★★★★★
Experimental Research Design ★★★★★

SPSS ★★★★★
MPlus ★★★★★
Multivariate Statistics ★★★★★
Structural Equation Modelling ★★★★★
Social Network Analysis ★★★★★

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https://www.researchgate.net/profile/Hermann_Swart
https://za.linkedin.com/in/hermann-swart-95852613

PROFESSIONAL PROFILE

I am a Lecturer at Stellenbosch University, South Africa, involved in teaching Social Psychology at both undergraduate and postgraduate levels. My expertise also include teaching multivariate data analyses at both undergraduate and postgraduate levels. I have received multiple teaching awards in recognition of teaching excellence.

I have supervised 12 postgraduate theses and/or dissertations to completion to date, along with 21 Honours research assignments.

Between 2004 and 2007 I attended Oxford University as a Rhodes Scholar, completing my Doctoral degree in Social Psychology.

RESEARCH PROFILE

My research interests include diversity, intergroup contact, intergroup emotions, prejudice and stereotype reduction in post-conflict societies, and interpersonal friendships, and I specialize in advanced quantitative research methodology (including longitudinal survey research and experimental methods) and advanced statistical analyses (including longitudinal, multi-level, and multi-group structural equation modelling).

I have co-authored 12 peer-reviewed articles, 6 peer-reviewed book chapters to date, and 16 conference presentations. I have published in the *Proceedings of the National Academy of Sciences*, the *Journal of Personality and Social Psychology*, *Personality and Social Psychology Bulletin*, the *British Journal of Social Psychology*, *Group Processes and Intergroup Relations*, and the *Journal of Social Issues*.

In 2015, I was a co-recipient of the *Gordon Allport Intergroup Relations Prize* for "the best paper or article of the year on intergroup relations" from the Society for Psychological Study of Social Issues (USA).

I hold a Y1 researcher rating from the National Research Foundation in South Africa.

Citations

Database	h-index	i10-index	Total	Since 2013	Since 2017
Google Scholar	10	11	952	879	395
Scopus	8	8	414	383	179
Web of Science	7	7	345	324	140

Stellenbosch University, Postdoctoral Research Fellow	(2008 – 2010)
Stellenbosch University, Lecturer	(2011 – present)

Responsibilities in Role

Undergraduate Module Coordinator:

Social Psychology 324	(ca 450 - 600 students per year)	(2015 - present)
Personality Psychology 212/213	(ca 450 – 650 students per year)	(2011 – 2014)
Psychology as a Science 114	(ca 1,100 students per year)	(2012)
Psychology in Context 144	(ca 900 – 1,100 students per year)	(2012 – 2014)

Postgraduate Module Coordinator (4th Year Honours Programme):

Social Psychology 745	(2008, 2015, 2016, 2018)
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Undergraduate Lecturing:

1 st Year Psychology	– Psychology as Science	(2011 – 2016)
	– Psychology in Context	(2011 – 2015)
2 nd Year Psychology	– Personality Psychology	(2011 – 2014)
3 rd Year Psychology	– Social Psychology	(2015 – present)

Postgraduate Lecturing (4th Year Honours Programme):

– Social Psychology	(2008, 2014 – present)
– Data Analysis (SPSS)	(2011 – 2015)
– Data Analysis (Theory)	(2011 – 2015)

Postgraduate Research Supervision:

- Honours (21 students graduated to date)
- Masters (11 students graduated to date)
- Doctoral (1 student graduated to date)

Departmental Responsibilities:

Departmental Representative to the Faculty of Natural Sciences	(2013 – present)
Honours (Psychology) Programme Selection Committee	(2014 – 2018)
Postgraduate Research Committee	(2015 – 2018)
Doctoral Admissions Committee (Ad Hoc Member)	(2011 – present)
Convener of weekly Departmental Colloquia	(2009 – 2011)

Faculty Responsibilities:

Project Leader for Faculty study into the impact of Parallel-Medium tuition on academic performance and social cohesion at Stellenbosch University	(2014 – 2016)
Faculty Committee Member (Arts and Social Science)	(starting 2019)

HONOURS AND AWARDS

- 2015a** – **Society for Psychological Study of Social Issues Gordon Allport Intergroup Relations Prize** for “the best paper or article of the year on intergroup relations”. (Paper: Christ, O., Schmid, K., Lollot, S., Swart, H., Stolle, D., Tausch, N., Al Ramiah, A., Wagner, U., Vertovec, S., & Hewstone, M. (2014). Contextual effect of positive intergroup contact on outgroup prejudice. *Proceedings of the National Academy of Sciences, 111*, 3996-4000)
- 2015b** – **Rector’s Award**, Stellenbosch University (for General Performance in 2014)
- 2014** – **Rector’s Award**, Stellenbosch University (for General Performance in 2013)
- 2013a** – **Teaching Excellence Award**, Stellenbosch University
- 2013b** – **Rector’s Award**, Stellenbosch University (for General Performance in 2012)
- 2010** – **Teaching Excellence Award**, Stellenbosch University
- 2006a** – One of 250 students worldwide selected to attend the 45th Annual International Achievement Summit held in Los Angeles, USA, from June 1 – June 4, 2006, hosted by George Lucas and Steven Spielberg. For further details see <http://www.achievement.org>
- 2006b** – **Best Masters Dissertation** in 2005, Department of Psychology, Stellenbosch University
- 2004** – **Rhodes Scholarship** (Paul Roos Gymnasium, South Africa) to undertake Doctoral studies at Oxford University, England (Worcester College)

GRANTS

2018 – 2020	– Factors influencing identity formation and intergroup attitudes of students on South African university campuses; National Research Foundation (NRF)	R778,000.00
2017a	– Incentive Funding for Rated Researchers, NRF & Stellenbosch University	R40,000.00
2017b	– HB & MJ Thom Research Award	R80,000.00
2016	– Incentive Funding for Rated Researchers, NRF & Stellenbosch University	R40,000.00
2015	– Incentive Funding for Rated Researchers, NRF & Stellenbosch University	R40,000.00
2014	– International Research Visit Grant, Division of Research Development, Stellenbosch University	R15,000.00
2012a	– Travel Grant, Faculty of Arts and Social Sciences, Stellenbosch University	R13,000.00
2012b	– Travel Grant, Department of Psychology, Stellenbosch University	R10,000.00
2011a	– International Research Visit Grant, Division of Research Development, Stellenbosch University	R15,000.00
2011b	– Travel Grant, Faculty of Arts and Social Sciences, Stellenbosch University	R15,000.00
2011c	– Travel Grant, Department of Psychology, Stellenbosch University	R10,000.00
2009	– International Research Visit KIC Grant, NRF	R25,000.00
2008a	– KIC Grant, NRF	R7,000.00
2008b	– Travel Grant, Faculty of Arts and Social Sciences, Stellenbosch University	R6,800.00
2008c	– Travel Grant, Department of Psychology, Stellenbosch University	R2,000.00
2005	– Travel Grant, Worcester College, Oxford University	£200.00

Peer-Reviewed Journal Articles

In Press

Teye-Kwadjo, E., Kagee, A., & **Swart, H.** (in press). Condom use negotiation among high school adolescents in Ghana: The role of gender. *South African Journal of Psychology*. doi: 10.1177/0081246317730282 (original research in peer-reviewed journal, **Impact Factor: 0.619**)

Published

Christ, O., Schmid, K., Lolliot, S., **Swart, H.**, Stolle, D., Tausch, N., Al Ramiah, A., Wagner, U., Vertovec, S., & Hewstone, M. (2014). Contextual effect of positive intergroup contact on outgroup prejudice. *Proceedings of the National Academy of Sciences*, *111*, 3996-4000. (original research in peer-reviewed journal, **Impact Factor: 9.737**)

Hewstone, M., Lolliot, S., **Swart, H.**, Myers, E., Voci, A., Al Ramiah, A., & Cairns, E. (2014). Intergroup contact and intergroup conflict. *Peace and Conflict: Journal of Peace Psychology*, *20*, 39-53. (review article in peer-reviewed journal, **Impact Factor: evaluation pending**)

Hewstone, M., & **Swart, H.** (2011). Fifty-odd years of intergroup contact: From hypothesis to integrated theory. *British Journal of Social Psychology*, *50*, 374-386. doi: 10.1111/j.2044-8309.2011.02047.x (review article in peer-reviewed journal, **Impact Factor: 1.816**)

Hewstone, M., **Swart, H.**, & Hodson, G. (2012). Of babies and bath-water, rabbits and rabbit-holes: A plea for conflict prevention, not conflict promotion. *Behavioral and Brain Sciences*, *35*, 436-437. doi: 10.1017/S0140525X11002214 (peer-reviewed commentary in journal, **Impact Factor: 18.571**)

Schmid, K., Wölfer, R., **Swart, H.**, Christ, O., Al Ramiah, A., Vertovec, S., & Hewstone, M. (2017). The 'Wallpaper effect' revisited: Divergent findings on the effects of intergroup contact on attitudes in diverse vs. non-diverse settings. *Personality and Social Psychology Bulletin*, *43*, 1268-1283. doi: 10.1177/0146167217711929 (original research in peer-reviewed journal, **Impact Factor: 2.560**)

Swart, H., Hewstone, M., Christ, O., & Voci, A. (2011). Affective mediators of intergroup contact: A three-wave longitudinal analysis in South Africa. *Journal of Personality and Social Psychology*, *101*, 1221-1238. (original research in peer-reviewed journal, **Impact Factor: 4.877**)

Swart, H., Hewstone, M., Christ, O., & Voci, A. (2010). The impact of cross-group friendships in South Africa: Affective mediators and multi-group comparisons. *Journal of Social Issues*, *66*, 309-333. (original research in peer-reviewed journal, **Impact Factor: 1.857**)

Teye-Kwadjo, E., Kagee, A., & **Swart, H.** (2017). Predicting the intention to use condoms and actual condom use behaviour: A three-wave longitudinal study in Ghana. *Applied Psychology: Health and Well-Being*, *9*, 81-105. doi:10.1111/aphw.12082. (original research in peer-reviewed journal, **Impact Factor: 2.917**)

Teye-Kwadjo, E., Kagee, A., & **Swart, H.** (2017). Determinants of condom use among heterosexual young men and women in southeastern Ghana: A mediation analysis. *Psychology & Sexuality*, *8*, 291-305. doi: 10.1080/19419899.2017.1391870 (original research in peer-reviewed journal, **Impact Factor: 0.804**)

Teye-Kwadjo, E., Kagee, A., & **Swart, H.** (2018). Does past condom use moderate the future condom use intention-behaviour relationship? Results from a Ghanaian sample. *The Journal of Psychology: Interdisciplinary and Applied*, *152*, 325-340. doi: 10.1080/00223980.2018.1452710 (original research in peer-reviewed journal, **Impact Factor: 1.642**)

Voci, A., Hewstone, M., **Swart, H.**, & Veneziani, C. (2015). Refining the association between intergroup contact and intergroup forgiveness in Northern Ireland: Type of contact, prior conflict experience, and group identification. *Group Processes and Intergroup Relations*, *18*, 589-608. doi: 10.1177/1368430215577001. (original research in peer-reviewed journal, **Impact Factor: 1.468**)

Invited Book Chapters

Published

- Hodson, G., Hewstone, M., & **Swart, H.** (2013). Advances in intergroup contact: Epilogue and future directions. In G. Hodson, & M. Hewstone (Eds.), *Advances in intergroup contact* (pp.262-305). London, UK: Psychology Press.
- Lolliot, S., Fell, B., Schmid, K., Wölfer, R., **Swart, H.**, Voci, A., Christ, O., New, R., & Hewstone, M. (2014). Measures of intergroup contact. In G. J. Boyle, D. H. Saklofske, & G. Matthews (Eds.), *Measures of personality and social psychological constructs* (pp.652-683). London, UK: Academic Press.
- Lolliot, S.D., Schmid, K., Hewstone, M., Al Ramiah, A., Tausch, N., & **Swart, H.** (2013). Generalized effects of intergroup contact: The secondary transfer effect. In G. Hodson, & M. Hewstone (Eds.), *Advances in intergroup contact* (pp.81-112). London, UK: Psychology Press.
- Swart, H.**, & Hewstone, M. (2011). Intergroup forgiveness. In D.J. Christie (Ed.), *Encyclopedia of Peace Psychology* (pp.445-449). Boston, MA: Wiley-Blackwell. doi: 10.1002/9780470672532.wbep112
- Swart, H.**, Hewstone, M., Turner, R.N., & Voci, A. (2011). Achieving forgiveness and trust in post-conflict societies: The importance of self-disclosure and empathy. In L. R. Tropp, & R. Mallett (Eds.), *Beyond prejudice reduction: Pathways to positive intergroup relations* (pp.181-200). Washington, D.C.: American Psychological Association.
- Turner, R.N., Hewstone, M., **Swart, H.**, Tam, T., Myers, E., & Tausch, N. (2010). Promoting intergroup trust among adolescents and young adults. In K. Rotenberg (Ed.), *Trust and trustworthiness during childhood and adolescence* (pp. 295-321). Cambridge, UK: Cambridge University Press.

CONFERENCE PRESENTATIONS

- Smit, A., & **Swart, H.** (20 September, 2017). *The secondary transfer effect of intergroup contact: Attitude and empathy generalisation*. Paper presented at the 1st Pan-African Psychology Congress. Durban, South Africa.
- Teye-Kwadjo, E., **Swart, H.**, & Kagee, A. (19 September, 2017). *Understanding the predictors of adolescent condom use in Ghana: A mediation analysis*. Paper presented at the 1st Pan-African Psychology Congress. Durban, South Africa.
- Swart, H.**, De Beer, H., Openshaw, L., Nell, A., Daiber, C., & Hewstone, M. (06 July, 2017). *The secondary transfer effect via attitude, empathy, and anxiety generalisation: Longitudinal and cross-sectional evidence*. Paper presented at the 18th General Meeting of the European Association of Social Psychology. Granada, Spain.
- Swart, H.** (23 November, 2015). *The diversity opportunity: Intergroup contact and inclusivity in the South African context*. Paper presented at the OxCSIC conference: Current directions in intergroup contact research – International Perspectives. New College, University of Oxford, England.
- Nell, A., & **Swart, H.** (23 November, 2015). *Processes underlying the secondary transfer effect: A longitudinal study of empathy and anxiety generalisation*. Paper presented at the OxCSIC conference: Current directions in intergroup contact research – International Perspectives. New College, University of Oxford, England.
- Human, K., & **Swart, H.** (23 November, 2015). *Social networks in the classroom: A longitudinal study of academic excellence and social cohesion at Stellenbosch University*. Paper presented at the OxCSIC conference: Current directions in intergroup contact research – International Perspectives. New College, University of Oxford, England.
- Gordon, S., **Swart, H.**, & Loxton, H. (23 November, 2015). *The stability of peer friendships amongst preschool children: A South African longitudinal study*. Paper presented at the OxCSIC conference: Current directions in intergroup contact research – International Perspectives. New College, University of Oxford, England.
- Swart, H.** (07 December, 2014). *Addressing xenophobia in South Africa: Is there a role for intergroup contact?* Paper presented at the International Society of Political Psychology mini-conference on "Assessing the role of Political Psychology in South Africa". Noordhoek, South Africa.

- Gabriel, U., & **Swart, H.** (16 September, 2014). *Intergroup relations and language development: Norwegian students' friendships with non-Scandinavian students*. Paper presented at the Norwegian University of Technology (NTNU) Diversity Conference, Trondheim, Norway.
- De Beer, H., & **Swart, H.** (23 October, 2013). *Attitude and empathy generalization as mediators of the secondary transfer effect amongst white South African students at Stellenbosch University*. Paper presented at the Cross-Currents Postgraduate Humanities Conference, University of Cape Town, South Africa.
- Swart, H.** (15 November 2012). *Multi-level analyses of the benefits of intergroup contact for intergroup relations: Are there limits to this new frontier?* Paper presented at the 14th Conference on Social and Community Psychology, Trondheim, Norway.
- Swart, H.,** & Hewstone, M. (23 June 2012). *Contact and anti-immigrant prejudice in the South African context: cross-sectional and multi-level analyses*. Paper presented at the 2012 Biennial SPSSI Conference, Charlotte, N.C., United States.
- Swart, H.,** Hewstone, M., Turner, R., Goosen, A., Lukovic, I., Labuschagne, L., Loxton, G., Lospers, S., Mokoena, E., & Patterson, J. (13 July, 2011). *The role of group membership in interpersonal friendships: Comparing same-group and cross-group friendships*. Paper presented at the 16th General Meeting of the European Association for Social Psychology, Stockholm, Sweden.
- Swart, H.,** Hewstone, M., Christ, O., & Voci, A. (13 August, 2009). *The impact of cross-group friendships in South Africa: Affective mediators and multi-group comparisons*. Paper presented at the 15th South African Psychology Congress, Cape Town, South Africa.
- Swart, H.,** Hewstone, M., Christ, O., & Voci, A. (28 August, 2008). *Affective mediators of intergroup contact: a longitudinal analysis in South Africa*. Paper presented at the EAESP-SPSSI Small Group Meeting on "Intergroup contact: Recent advancements in basic and applied research" at Philipps-University Marburg, Germany.
- Swart, H.,** Hewstone, M., Christ, O., & Voci, A. (September, 2007). *Affective mediators of intergroup contact: a longitudinal analysis in South Africa*. Paper presented at the annual British Psychological Society Social Section Conference at the University of Kent at Canterbury, UK.

POSTGRADUATE RESEARCH SUPERVISION

Ongoing

- | | | |
|--------------------|-----------|--------------------------|
| Berry, G. | (Masters) | <i>Research Underway</i> |
| Goosen, J. | (Masters) | <i>Research Underway</i> |
| Strydom, S. | (Masters) | <i>Research Underway</i> |

Graduated

2018

- Glover, A.** (Masters, *Cum Laude*). The secondary transfer effect of intergroup contact via intergroup anxiety generalisation. (*Research Assignment contributing 33.3% towards degree M.A. (Clinical Psychology and Community Counselling)*).
- Gordon, S.** (Masters, *Cum Laude*). Investigating the stability of peer friendships amongst preschool children: A longitudinal South African study. Co-supervisor: H. Loxton (Stellenbosch University)

2017

- Daiber, C.** (Masters). Attitude and intergroup anxiety generalisation as mediators of the Secondary Transfer Effect of the contact-prejudice relationship among White South African Stellenbosch University students.
- Haw, P.** (Masters). Best friend nominations and peer status amongst preschoolers: A South African study. Lead-supervisor: H. Loxton (Stellenbosch University)
- Human, K.** (Masters, *Cum Laude*). A multilevel examination of the moderating role of diversity and tutorial language on intergroup contact in the First-year Psychology Tutorial Programme at Stellenbosch University.
- Nell, A.** (Masters, *Cum Laude*). The Secondary Transfer Effect of intergroup contact: Attitude and empathy generalisation amongst White South African students at Stellenbosch University

2015

- De Beer, H.** (Masters). Attitude and empathy generalization as mediators of the Secondary Transfer Effect amongst white South African students at Stellenbosch University.
- Openshaw, L.** (Masters; *Cum Laude*). The influence of direct, extended contact on attitude generalization: An experimental study of contact's Secondary Transfer Effect.

2014

- Lewis, C.** (Masters; *Cum Laude*). A between-subjects comparison of same-group and cross-group friendships amongst coloured South African students at Stellenbosch University.
- Teye-Kwadjo, E.** (Doctoral). Testing the Theory of Planned Behaviour in predicting condom use in Eastern Ghana: A three-wave longitudinal study. Lead-supervisor: A. Kagee (Stellenbosch University).

2011

- Goosen, A.** (Masters; *Cum Laude*). Comparing cross-group and same-group friendships amongst white South African students at Stellenbosch University. Co-supervisor: D. Painter (Stellenbosch University).
- Nel, A.** (Masters) The relationship between severity of mental health problems and adherences levels of patients receiving antiretroviral treatment. Lead-supervisor: A. Kagee (Stellenbosch University).

OTHER ACADEMIC ACTIVITIES

Internal and External Examiner of Postgraduate Theses and Dissertations

2018

- De Freitas, D.** (M. Consumer Science). Exploring and predicting South African consumers' intended behaviour towards selecting green hotels: Extending the Theory of Planned Behaviour. *University of South Africa*.
- Munnik, E.** (DPhil). The development of a screening tool for assessing emotional social competence in pre-schoolers as a domain of school readiness. *University of the Western Cape*.

2014

- Kim, C.** (DPhil). Racial integration: A social intervention on a South African university campus. *University of Cape Town*.

2013

- Davis, S.** (M.Com. (Psychology)). Psychometric properties of the Sources of Work Stress Inventory (SWSI) amongst a South African sample. *Stellenbosch University*.
- Koegelenberg, G. J.** (M.A. (Psychology)). Resilience characteristics of families, with a child with type 1 diabetes. *Stellenbosch University*

2011

Brink, J. G. (M.A. (Psychology)). An investigation of risky sexual behaviours, basic HIV knowledge and intention to use condoms among a sample of men who have sex with men in a student community. *Stellenbosch University*

External Moderator of First-Year Examination Scripts

University of the Western Cape (2013 - present)

Visiting Research Fellow

Department of Psychology, NTNU, Norway (2012)

Department of Experimental Psychology, University of Oxford (2011 & 2017)

Ad-hoc Peer-Reviewer

British Journal of Social Psychology (BJSP)

European Journal of Social Psychology (EJSP)

Group Processes and Intergroup Relations (GPIR)

International Journal of Intercultural Relations (IJIR)

Journal of Community and Applied Social Psychology (JCASP)

Personality and Social Psychology Review (PSPR)

Social Psychology Quarterly (SPQ)

Professional Consultation and Workshop Facilitation

Research Methodology for postgraduate (Honours, Masters & Doctoral) students and supervisors (2011 – present)

Advanced Multivariate Statistics for postgraduate (Honours, Masters & Doctoral) students and supervisors (2011 - present)

Article Writing Workshop for Early Career Researchers, organized by the Division for Research Development, Stellenbosch University. Co-facilitated by Prof A. S. de Beer (2016)

Two-day Article Writing Retreat for Early Career Researchers, organized by the Division for Research Development, Stellenbosch University. Co-facilitated by Prof A. S. de Beer & Prof W. Gelderblom (2017)

National and International Symposia Organized

Crossing Borders in Higher Education: Promoting staff and student success through constructive intergroup relations, organized in collaboration with Office of Student Affairs and Office for Employment Equity and Promotion of Diversity, Stellenbosch University (2009)

Intergroup Contact in Changing Societies: Current Research and Policy Implications, 2012 SPSSI Biennial Conference, Charlotte, N.C., organized in collaboration with Dr J. Kenworthy, University of Texas at Arlington (2012)

Mentor in the Early Career Academic Development Programme, Stellenbosch University

Mentees

Dr Debra Shepherd, Department of Economics (debrashepherd@sun.ac.za) (2018 -)

PROFESSIONAL MEMBERSHIPS

EASP	(European Association for Social Psychology)	(2017 - present)
ISPP	(International Society of Political Psychology)	(2015 – present)
PSYSSA	(Psychological Society of South Africa)	(2013, 2018)
SPSP	(Society for Personality and Social Psychology)	(2015 – present)
SPSSI	(Society for the Psychological Study of Social Issues) (SPSSI Internationalization Committee)	(2011 – present) (2014 – 2017)

ACADEMIC INTERESTS, SPECIALIZATIONS AND EXPERTISE

Academic Interests

Social Psychology of Intergroup Relations
Group Processes
Cross-cultural Psychology
Quantitative Research Methods
Multivariate Statistics

Academic Specializations

Intergroup Contact and Prejudice Reduction
Intergroup Emotions
Interpersonal Friendships
Advanced Multivariate Data Analyses using SPSS
Advanced Structural Equation Modelling using Mplus

Research Expertise

Cross-sectional, Longitudinal, Multi-level and Experimental Research Methodology
Cross-sectional and Longitudinal Multi-group Comparisons
Cross-sectional, Longitudinal, and Multi-level Structural Equation Modelling
Social Network Analysis

REFEREES

REFEREES CAN BE SUPPLIED UPON REQUEST

